



BIG Biodiversity Challenge and Awards 2024

Biodiversity Champion Awards Entry Form

Welcome to the BIG Biodiversity Challenge and Awards! We invite you to nominate one person who has demonstrably gone the extra mile to enrich and enhance biodiversity.

Nominators will be asked to submit a short summary outlining the reasons why this person has been nominated and illustrating how they achieve the six key qualities needed to become a BIG Biodiversity Champion.

Key dates

- The deadline for entries is **Friday 7 June 2024 at 17:00**. Please complete and return the nomination form and supporting materials (high resolution images) to <u>bigawards@ciria.org</u>.
- The shortlist will be announced in **July 2024**; we will inform the primary contact for each successful entry.
- The shortlist will be invited to provide a short video about how they are championing biodiversity that prompted their nomination to the Challenge to be shared at the awards ceremony and more widely as part of our post-awards marketing campaign including via social media and on <u>www.bigchallenge.info</u>. The shortlist will not be judged on the video.
- The winners will be revealed at the in-person <u>awards ceremony</u> on **Wednesday 25 September 2024** (provisional date).

Entry guidelines

- Nominating candidates is free.
- Personal data is gathered in accordance with <u>CIRIA's privacy policy</u>.
- Anyone can submit a nomination: the nominee, the employer (independent of or jointly with the nominee), or someone from another organisation.
- Entries should <u>not</u> be used to:
 - promote goods and services (<u>CIRIA</u> can encourage generic technology/processes but cannot accept registered trademarks in any submitted case study or illustrations) or
 - o promote any political agenda
- In submitting your nomination, you understand that we will publish all submissions (including images) on <u>www.bigchallenge.info</u> and content may be shared elsewhere by <u>CIRIA</u>. If you (or your nominee and their project partners) do not agree to this, please clearly state the restrictions that apply to your submission.





Biodiversity Champion awards categories

- Biodiversity Champion: Early career professional (up to five years in biodiversityrelated work)
- Biodiversity Champion: Established professional (more than five years in biodiversityrelated work)

Judging criteria

An independent panel of judges will review all nominations based on the following six key qualities to become a BIG Biodiversity Champion.

Quality	Description
Engaging	Someone who is inclusive, who communicates by listening as well as speaking
Inspiring	Someone who motivates others with honour, integrity, and courage
Enthusiastic	Someone who shares their enthusiasm about biodiversity with others, who perseveres and strives to achieve positive outcomes on projects
Creative	Someone who is prepared to seek solutions when faced with challenges, who looks for opportunities and innovative ways to overcome hurdles
Knowledgeable	Someone who understands their subject, who increases their knowledge and awareness as they progress, and disseminates that knowledge to others
Outcomes driven	Someone who demonstrates their positive biodiversity impacts

If you have any queries about <u>BIG Biodiversity Challenge</u> or the entry process, please email <u>bigawards@ciria.org</u>.

Thank you for your interest in the **BIG Biodiversity Challenge and Awards 2024**. Best of luck!





Biodiversity Champion Entry Form

1. Nominator details

Our primary contact throughout the awards cycle will be the person who made the submission. If you would prefer us to liaise with someone else after nominating, please inform <u>bigawards@ciria.org</u>.

Name	Duncan Hill
Company	Galago by Ramboll
Job title	Sustainability Innovation Associate
Email address	djhill@ramboll.com

2. Nominee details

Name	Martin Broderick
Company	Ramboll
Job title	European Lead- Galago, Principal Consultant
Email address	martin.broderick@ramboll.co.uk
Headshot photo (low resolution)	

3. Awards category

Awards category	 Early career professional Up to five years in biodiversity-related work Established professional More than five years in biodiversity-related work
How many years in biodiversity-related work	8 years





Project(s) person is nominated for	Highways & Habitats: An Innovative Approach to Biodiversity Monitoring
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4. Biodiversity Champion qualities

Describe how the nominee demonstrate the following criteria (50 words max each).

Engaging	Martin excels in engaging clients and stakeholders, fostering collaboration through effective communication and active listening. His ability to connect with diverse audiences ensures project buy-in and successful outcomes.
Inspiring	Martin inspires his team and clients with his unwavering commitment to biodiversity. His passion and visionary approach motivate others to prioritize sustainable practices and contribute to meaningful environmental change.
Enthusiastic	Martin's enthusiasm for biodiversity is contagious. His positive energy and dedication drive team morale, creating a dynamic work environment where innovative ideas and solutions thrive.
Creative	Martin consistently demonstrates creativity in developing innovative biodiversity strategies. His out-of-the-box thinking leads to unique solutions that address complex environmental challenges, setting new industry standards.
Knowledgeable	Martin's extensive knowledge in biodiversity and environmental management is unparalleled. His expertise guides strategic decision- making, ensuring that projects are grounded in the latest scientific research and best practices.
Outcomes driven	Martin is highly outcomes-driven, consistently delivering measurable results in biodiversity projects. His strategic approach and focus on achieving tangible environmental benefits ensure that each initiative meets and exceeds its objectives, creating lasting positive impacts.

5. Biodiversity Champion details

Summarise how this nominee has gone the extra mile to enrich and enhance biodiversity on this project, specifically addressing the judging criteria. (100 words max)

You may provide supporting evidence separately however this may not be considered during the judging process.

Martin Broderick has excelled as a consultant on the IEE project by engaging clients with his deep understanding of biodiversity goals. His exceptional communication skills and client-focused approach facilitated seamless collaboration and trust. Martin's strategic insights and innovative solutions have driven the project's success, ensuring alignment with biodiversity net gain principles. His commitment to going the extra mile has enriched client relationships and significantly enhanced project outcomes, showcasing his outstanding ability to lead and inspire in the field of biodiversity.





For more info about Mike, please see: https://www.linkedin.com/in/martin-broderick-30459282/