

## **BIG Biodiversity Challenge and Awards 2024**

### **Biodiversity Champion Awards Entry Form**

Welcome to the BIG Biodiversity Challenge and Awards! We invite you to nominate one person who has demonstrably gone the extra mile to enrich and enhance biodiversity.

Nominators will be asked to submit a short summary outlining the reasons why this person has been nominated and illustrating how they achieve the six key qualities needed to become a BIG Biodiversity Champion.

### **Key dates**

- The deadline for entries is **Friday 7 June 2024 at 17:00**. Please complete and return the nomination form and supporting materials (high resolution images) to [bigawards@ciria.org](mailto:bigawards@ciria.org).
- The shortlist will be announced in **July 2024**; we will inform the primary contact for each successful entry.
- The shortlist will be invited to provide a short video about how they are championing biodiversity that prompted their nomination to the Challenge to be shared at the awards ceremony and more widely as part of our post-awards marketing campaign including via social media and on [www.bigchallenge.info](http://www.bigchallenge.info). The shortlist will not be judged on the video.
- The winners will be revealed at the in-person [awards ceremony](#) on **Wednesday 25 September 2024** (provisional date).

### **Entry guidelines**

- Nominating candidates is free.
- Personal data is gathered in accordance with [CIRIA's privacy policy](#).
- Anyone can submit a nomination: the nominee, the employer (independent of or jointly with the nominee), or someone from another organisation.
- Entries should not be used to:
  - promote goods and services ([CIRIA](#) can encourage generic technology/processes but cannot accept registered trademarks in any submitted case study or illustrations) or
  - promote any political agenda
- In submitting your nomination, you understand that we will publish all submissions (including images) on [www.bigchallenge.info](http://www.bigchallenge.info) and content may be shared elsewhere by [CIRIA](#). If you (or your nominee and their project partners) do not agree to this, please clearly state the restrictions that apply to your submission.

## Biodiversity Champion awards categories

- Biodiversity Champion: Early career professional (up to five years in biodiversity-related work)
- Biodiversity Champion: Established professional (more than five years in biodiversity-related work)

## Judging criteria

An independent panel of judges will review all nominations based on the following six key qualities to become a BIG Biodiversity Champion.

Quality	Description
<b>Engaging</b>	Someone who is inclusive, who communicates by listening as well as speaking
<b>Inspiring</b>	Someone who motivates others with honour, integrity, and courage
<b>Enthusiastic</b>	Someone who shares their enthusiasm about biodiversity with others, who perseveres and strives to achieve positive outcomes on projects
<b>Creative</b>	Someone who is prepared to seek solutions when faced with challenges, who looks for opportunities and innovative ways to overcome hurdles
<b>Knowledgeable</b>	Someone who understands their subject, who increases their knowledge and awareness as they progress, and disseminates that knowledge to others
<b>Outcomes driven</b>	Someone who demonstrates their positive biodiversity impacts

If you have any queries about [BIG Biodiversity Challenge](#) or the entry process, please email [bigawards@ciria.org](mailto:bigawards@ciria.org).

Thank you for your interest in the [BIG Biodiversity Challenge and Awards 2024](#). Best of luck!


## Biodiversity Champion Entry Form

### 1. Nominator details

Our primary contact throughout the awards cycle will be the person who made the submission. If you would prefer us to liaise with someone else after nominating, please inform [bigawards@ciria.org](mailto:bigawards@ciria.org).

Name	Harry Madeley
Company	Tyler Grange
Job title	People, Places and Purpose Lead
Email address	<a href="mailto:Harry.madeley@tylergrange.co.uk">Harry.madeley@tylergrange.co.uk</a>

### 2. Nominee details

Name	Joe Dance
Company	Tyler Grange
Job title	Regional Ecology Director
Email address	<a href="mailto:Joseph.dance@tylergrange.co.uk">Joseph.dance@tylergrange.co.uk</a>
Headshot photo (low resolution)	

### 3. Awards category

Awards category	<input type="checkbox"/> <b>Early career professional</b> Up to five years in biodiversity-related work  <input checked="" type="checkbox"/> <b>Established professional</b> More than five years in biodiversity-related work
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How many years in biodiversity-related work	11 Years
Project(s) person is nominated for	Adlington Hall Estates, Viking Way (Congleton), Wirral Point (Haylake)

#### 4. Biodiversity Champion qualities

Describe how the nominee demonstrate the following criteria (50 words max each).

Engaging	Joe is a typical ‘bloke from Stoke’; finding common ground with anyone and a unique ability to befriend landowners, concerned residents or sceptical ground workers. Joe is able to really understand what each stakeholder’s priorities are and find positive outcomes for all, meeting on site, in person wherever possible.
Inspiring	Having struggled with his own confidence and almost left consultancy for good, Joe has worked through his own issues to become a brilliant consultant and champions others to help them reach their potential. He very publicly praises his colleagues and competitors for the great work they’re doing.
Enthusiastic	Joe’s passion for wildlife and biodiversity is impossible to ignore, he works tirelessly to share examples of positive outcomes for both people and nature with his clients and industry peers. He regularly revisits and showcases projects; caring a great deal about the legacy he helps to shape.
Creative	A very cool head under pressure, Joe mediates between stakeholders to find pragmatic solutions and does not shy away from putting in the graft required; looking beyond numbers on spreadsheets to consider each site’s unique characteristics and inhabitants and deliver a thoughtful and sensitive approach.
Knowledgeable	Joe has become somewhat of an industry expert on Biodiversity Net Gain; with clients and peers becoming increasingly reliant on his guidance and expertise. Joe has a finger on the pulse of both the emerging legislation and practical implications; delivering regular updates in person, online and through an email newsletter.
Outcomes driven	“BNG shouldn’t be for the sake of BNG and directed purely by ecologists - the right habitat in the right location in the right hands has untold benefits for both wildlife and local communities... I’ve learned so much from the farmers who have delivered these habitats.”

#### 5. Biodiversity Champion details

Summarise how this nominee has gone the extra mile to enrich and enhance biodiversity on this project, specifically addressing the judging criteria. (100 words max)

You may provide supporting evidence separately however this may not be considered during the judging process.

Joe uses his passion for wildlife, intimate knowledge of BNG and excellent communication skills to design creative and impactful solutions for development projects across the country. His patience and empathy enable him to fully understand key stakeholder requirements, balancing the needs of clients and local communities with positive outcomes for nature. His manner of delivering guidance with tact and championing successful schemes resonates so well with his clients that their projects often exceed the level of BNG required. Joe is championing the next generation of ecology consultants to celebrate client successes rather than scaremongering, recognising the powerful impact of collaboration.

Supporting evidence;

I feel that Joe's LinkedIn posts help to demonstrate the passion, knowledge and commitment he shows on a regular basis. A few examples below.

[Example 0](#)

[Example 1](#)

[Example 2](#)

[Example 3](#)

[Example 4](#)

[Example 5](#)